



THE APS REVIEW, CORONAVIRUS, THE ENVIRONMENT – HOW ON EARTH ARE THESE CONNECTED?

Firstly, this is the Keane Consulting view of the world based on our experience working in Government and our theories as engaged corporate citizens. We value diversity of opinion, experience and perspective and welcome the discussion that is starting to bubble in communities globally as we witness the impact on the environment of significant decrease in human activity on our planet.

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**CAN WE, TO SOME LEVEL,
SUSTAIN THIS CHANGE IN
HOW WE WORK AND LIVE?**

The APS review was *perhaps* a catalyst for change in policy, focus and priorities for the Australian Government.

The impact of the coronavirus pandemic *is* a catalyst for change on how we work.

The environment has been calling for human intervention to enable sustainable, healthy living... and perhaps Mother Nature has recently taken matters into its own hands.

The APS Review: some key things that stood out for Keane Consulting:

1. Strong support and clear case for change (including investment)

- it goes without saying, and we are sure everyone agrees, we need to continue to adapt to changing times in order to be a leading nation.
- the above requires investment and the review is very clear on its recommendations in this area.

→ So: the APS has a funded mandate.

2. A drive for innovation, productivity and embracing digital and data

- we know we are behind other nations in the way our Government interacts online with our citizens and we know we want to be at the forefront.
- what greater drive than a forced requirement (COVID-19 restrictions) to innovate and sustain productivity whilst working differently.

→ So: the APS has a real and urgent need.

3. Quality of delivery

- experienced, knowledgeable, highly capable, technically sound, motivated contracting staff are a key element of the diversity required in the APS.

→ So: the APS has a pool of contractor resources to draw on to compliment APS staff and industry partnerships.





AUTHENTIC. CONTRACTING. PEOPLE. DEVELOPMENT.

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OF THE 40 RECOMMENDATIONS
IN THE APS REVIEW,
KEANE CONSULTING BELIEVES
CONTRACTORS HAVE A
SIGNIFICANT AND VALUE-ADDED
PART TO PLAY IN AT LEAST 23
OF THEM. YES, THIS IS A SELFLESS
AND SHAMELESS PLUG FOR
CONTRACTORS BUT
WE HONESTLY
BELIEVE IT IS TRUE!

The link to the APS review, the environment and COVID-19

We have all seen the amazing images from all over the world, and from space, of the incredibly fast response the environment has had to humans reducing their activity in recent weeks and months due to COVID-19. Surely, we can, as a global society intent on protecting our planet from our own devices, continue, even to a small extent, with the working arrangements that have been forced upon us. The incredible increase in technology use for communication, despite it being available to all for a long time, has transformed the way many think about remote working. Keane envisages every working person in Australia, and hopefully the world, now spending at least one day every week working from home, not driving their car, and creating less waste. We have proven we can do this; let's keep it going! And contractors are already flexible, agile and lithe ... it is the perfect opportunity to make good on the gains we have made. This requires drive from individuals, organisations and Government – and truly aligns with many of the concepts and recommendations in the APS Review.

